



## ABSTRACT

Energy Department – Direct Recruitment – Recruitment to 200 posts of Technical Assistant (Electrical) in Tamil Nadu Generation and Distribution Corporation Limited through Tamil Nadu Public Service Commission by direct recruitment – Permitted – Orders – Issued.

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### ENERGY (B2) DEPARTMENT

**G.O Ms.No.29**

**Dated 22.04.2023**

சோபகிருது, சித்திரை-9  
திருவள்ளூர் ஆண்டு 2054

Read:

From the Chairman and Managing Director, Tamil Nadu Generation and Distribution Limited, Letter No.02968/G.57/G.572/2022, dated 26.07.2022.

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### ORDER:

The Tamil Nadu Public Service Commission (Additional Functions) Act, 2022 (Tamil Nadu Act No.14/2022) has come into force with effect from 17.3.2022 vide G.O Ms.No.30, Human Resources Management Department, dated 17.3.2022, as per which it has become mandatory for all the Public Sector Undertakings / Statutory Boards to carry out direct recruitment of candidates through Tamil Nadu Public Service Commission only.

2. As per the orders issued in G.O Ms.No.94, Finance (BPE) Department, dated 30.3.2022, prior approval of the Government is absolutely necessary for all the Public Sector Undertakings while carrying out direct recruitment of more than 25 posts in case of Government companies which are incurring loss and which are dependent on Government funding for their operations.

3. Accordingly, in the letter read above, the Chairman and Managing Director, Tamil Nadu Generation & Distribution Corporation Limited has sought for the approval of the Government for filling up of the following posts through

direct recruitment, based on the decision of the Board of TANGEDCO in its 107<sup>th</sup> Board meeting:-

<b>Sl. No</b>	<b>Name of the post</b>	<b>Vacancies proposed to be filled</b>
1.	Assistant Engineer/Electrical	400
2.	Assistant Engineer/Mechanical	50
3.	Assistant Engineer/Civil	60
4.	Technical Assistant/Electrical	600
5.	Junior Assistant/Accounts	300
6.	Assessor	850
7.	Field Assistant	8000
<b>Total</b>		<b>10260</b>

4. The Chairman and Managing Director, Tamil Nadu Generation and Distribution Corporation Limited has further stated that as a part of exploring the possibilities of 'manpower rightsizing' wherever possible, a contract has been awarded for consultancy services for Organisational Transformation Study to M/s Ernst and Young LLP and their report is awaited. Further, a Sub-Committee has been constituted to suggest suitable revised workload standards / norms in respect of the regular work establishment employees working in distribution circles and also to prescribe the work norms for the cadre of Technical Assistant and the report of the said Committee is awaited.

5. Meanwhile, Contempt Petition No.1000 of 2022 and other batch of cases were filed before the Hon'ble High Court of Madras against the non-implementation of the directions of the court in its order dated 19.11.2021 in W.A No.298 of 2016 and other batch cases, wherein the Court had directed the TANGEDCO to issue advertisement for recruitment to the post of Technical Assistant (Electrical) as per the directions issued by the learned Single Judge on or before 31.12.2021. The said Contempt Petitions came up for hearing before the Hon'ble High Court of Madras on 13.2.2023 which passed directions to the Government to approve the proposal for filling up of the vacancies for the post of Technical Assistant (Electrical) in Tamil Nadu Generation and Distribution Corporation Limited.

6. The Government, after careful consideration and in deference to the directions of the Hon'ble High Court of Madras, have decided to give its concurrence for filling up of 200 (two hundred only) posts of Technical Assistant (Electrical) in Tamil Nadu Generation and Distribution Corporation Limited initially as against 10260 posts under various categories and order

accordingly. They further direct that the above concurrence is subject to the following conditions:-

(i) the Tamil Nadu Generation and Distribution Corporation Limited shall approach the Tamil Nadu Public Service Commission immediately for recruitment of 200 posts of Technical Assistant (Electrical) as per the Tamil Nadu Public Service Commission (Additional Functions) Act, 2022 and the rules made thereunder;

(ii) the Tamil Nadu Generation and Distribution Corporation shall take urgent action to frame its Human Resource Policy as well as to formulate strategy to build a corpus for settlement of terminal benefits after getting report from an Actuary in addition to exploring the possibilities of "Manpower Rightsizing" wherever possible after getting the report on the Organisational Transformation Study entrusted to M/s.Ernst & Young LLP.

7. This order issues with the concurrence of the Finance Department.

(BY ORDER OF THE GOVERNOR)

Ramesh Chand Meena  
Additional Chief Secretary to Government

To

The Additional Chief Secretary/Chairman and  
Managing Director,

Tamil Nadu Generation and Distribution Corporation Limited,  
Chennai-600002.

The Secretary, Tamil Nadu Public Service Commission,  
Chennai-600003.

The Accountant General, Chennai-600018.

Copy to:

The Finance (BPE) Department, Chennai-600009.

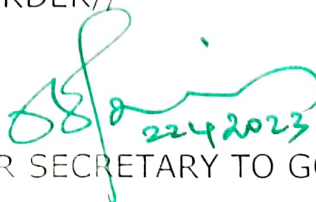
The Hon'ble Chief Minister's Office, Chennai-600009.

The Special Personal Assistant to the Hon'ble Minister (Electricity, Prohibition & Excise), Chennai-600009.

The Special Personal Assistant to the Hon'ble Minister (Finance and Human Resources Management), Chennai-600009.

Sf/scs.

//FORWARDED BY ORDER//

  
22/4/2023

UNDER SECRETARY TO GOVERNMENT